



Namibia Specific Legal Categories of Workers (Updated 18 February 2020)

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Regulations relating to domestic workers: Labour Act, 2007 \(Government Notice No. 257 of 2017\).](#) - 

Adoption: **2017-09-15** | NAM-2017-R-108600

- Namibia - Specific categories of workers - Law, Act

[Wage order for setting minimum wage and supplemental minimum conditions of employment for domestic workers: Labour Act, 2007 \(Government Notice No. 258 of 2017\).](#) - 

Adoption: **2017-09-15** | NAM-2017-L-108601

- Namibia - Specific categories of workers - Collective agreement

[Agreement on Conditions of Employment between the Construction Industries Federation of Namibia and the Metal and Allied Namibian Workers Union.](#)

Adoption: **2013-09-06** | Date of entry into force: **2013-09-15** | NAM-2013-CA-98240

- Namibia - Specific categories of workers - Miscellaneous (circular, directive, legal notice, instruction, etc.)

[Agreement on Conditions of Employment entered into by the Construction Industries Federation of Namibia \(CIF\) and the Metal and Allied Namibian Workers Union \(MANWU\), 2011.](#)

Adoption: **2011-06-28** | Date of entry into force: **2011-06-01** | NAM-2011-M-94733

- Namibia - Specific categories of workers - Collective agreement

[Agreement on Conditions of Employment entered into between the Construction Industries Federation of Namibia \(CIF\) and the Metal and Allied Namibian Workers Union \(MANWU\).](#)

Adoption: **2011-06-20** | NAM-2011-CA-90031

- Namibia - Specific categories of workers - Collective agreement

[Declaration No. 237 of the Ministry of Labour and Social Welfare concerning the Extension of Collective Agreement on Minimum Wage in the Agricultural Sector.](#)

Adoption: **2009-12** | Date of entry into force: **2009-06-01** | NAM-2009-CA-90033

- Namibia - Specific categories of workers - Collective agreement

[Declaration No. 190 of the Ministry of Labour and Social Welfare concerning the Extension of Collective Agreement: Security Industry Agreement.](#)


Adoption: **2009-09** / Date of entry into force: **2009-06-01** / Date of end of application: **2011-12-31** / NAM-2009-CA-90034

- Namibia - Specific categories of workers - Law, Act

[Veterans Act, 2008 \(Act No. 2 of 2008\).](#) - 

Adoption: **2008-04-30** / NAM-2008-L-85755

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Regulations Relating to Registration and Benefits of Veterans and Dependants of Veterans.](#) - 

Adoption: **2008** / NAM-2008-R-89802

- Namibia - Specific categories of workers - Collective agreement

[Registered collective agreement relating to the construction industry to be binding upon every employer and employee employed in that industry \(Government Notice No. 24 of 2005. Declaration under section 70\(1\) of the Labour Act 1992\)](#)

Adoption: **2004-09-23** / Date of entry into force: **2005-03-15** / NAM-2004-CA-71526

- Namibia - Specific categories of workers - Law, Act

[Magistrates Amendment Act, 2003 \[No. 23 of 2003\].](#) - 

Adoption: **2003-12-21** / NAM-2003-L-84947

- Namibia - Specific categories of workers - Law, Act

[Teachers' Education Colleges Act, 2003 \[No.25 of 2003\].](#) - 

Adoption: **2003-12-21** / NAM-2003-L-84948

- Namibia - Specific categories of workers - Law, Act

[Magistrates Act, 2003 \(No. 3 of 2003\).](#) - 

Adoption: **2003-06-14** / NAM-2003-L-65809

- Namibia - Specific categories of workers - Law, Act

[Defence Act, 2002 \(Act No. 1 of 2002\)](#) - 

Adoption: **2002-05-23** / Date of entry into force: **2002-07-15** / NAM-2002-L-74664

- Namibia - Specific categories of workers - Miscellaneous (circular, directive, legal notice, instruction, etc.)

[Discipline, Conduct and Behaviour \(Chp. 11\).](#) - 

Adoption: **2002-02-14** | NAM-2002-M-90649

- Namibia - Specific categories of workers - Law, Act

[Members of Parliament and other Office-bearers Pension Fund Act, 1999 \(No. 20 of 1999\).](#)

Adoption: **1999-11-19** | NAM-1999-L-56410

- Namibia - Specific categories of workers - Law, Act

[Diamond Act, 1999 \(No. 13 of 1999\).](#)

Adoption: **1999-09-30** | NAM-1999-L-56412

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Petroleum \(Exploration and Production\) Act, 1991: Regulations relating to the Health, Safety and Welfare of Persons Employed, and Protection of other Persons, Property, the Environment and Natural Resources, in, at or in the vicinity of exploration and production areas \(No. 190 of 1999\).](#)

Adoption: **1999-09-23** | NAM-1999-R-55961

- Namibia - Specific categories of workers - Law, Act

[Police Amendment Act, 1999 \(No. 3 of 1999\).](#)

Adoption: **1999-03-15** | NAM-1999-L-53181

- Namibia - Specific categories of workers - Law, Act

[Magistrate's Courts Amendment Act, 1999 \(No.1 of 1999\).](#)

Adoption: **1999-03-09** | NAM-1999-L-53183

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Rules relating to the acts or omissions by registered or enrolled persons constituting improper conduct or misconduct \(No. 10\).](#)

Adoption: **1999-01-28** | NAM-1999-R-53184

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Regulations relating to the registration and enrolment of certain persons under the Nursing Professions Act, 1993 \(No. 11\).](#)

Adoption: **1999-01-28** | NAM-1999-R-53185

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Regulations relating to the lodging of complaints, charges or allegations against registered or enrolled persons and the conducting of inquiries. \(No. 12\).](#)

Adoption: **1999-01-28** | NAM-1999-R-53186

- Namibia - Specific categories of workers - Regulation, Decree, Ordinance

[Regulations relating to the scope of practice of persons who are registered or enrolled under the Nursing Professions Act, 1993 \(No. 13\).](#)

Adoption: **1999-01-28** | NAM-1999-R-53187

- Namibia - Specific categories of workers - Law, Act

[Legal Practitioners Act, 1995 \(No. 15\).](#)

Adoption: **1995-08-23** | NAM-1995-L-42600

- Namibia - Specific categories of workers - Miscellaneous (circular, directive, legal notice, instruction, etc.)

[Appointment of Commission of Inquiry into Labour Related Matters Affecting Agricultural Employees and Domestic Employees. \(G.N. No. 14\)](#)


Adoption: **1995-01-30** | NAM-1995-M-41885

- Namibia - Specific categories of workers - Miscellaneous (circular, directive, legal notice, instruction, etc.)

[Commission of Inquiry into labour related matters affecting agricultural employees and domestic employees. \(Proclamation No. 1\)](#)

Adoption: **1995-01-30** | NAM-1995-M-41886

- Namibia - Specific categories of workers - Law, Act

[Public Service Act, 1995 \(Act No. 13 of 1995\)](#) - 

Adoption: **1995** | Date of entry into force: **1995-11-01** | NAM-1995-L-74657

- Namibia - Specific categories of workers - Law, Act

[Nursing Professions Act, 1993 \(No. 30 of 1993\)](#)

Adoption: **1993-11-26** | NAM-1993-L-36202

- Namibia - Specific categories of workers - Law, Act

[Allied Health Services Professions Act, 1993 \(No. 20 of 1993\) \(G.N. No. 103 of 1993\)](#)

Adoption: **1993-08-12** | NAM-1993-L-34677

- Namibia - Specific categories of workers - Law, Act

[Pharmacy Profession Act, 1993 \(No. 23 of 1993\)](#)

Adoption: **1993-08-12** | NAM-1993-L-35182

- Namibia - Specific categories of workers - Law, Act

[Medical and Dental Professions Act, 1993 \(No. 21 of 1993\)](#)

Adoption: **1993-08-12** | NAM-1993-L-35183

- Namibia - Specific categories of workers - Law, Act

[Social and Social Auxiliary Workers' Professions Act, 1993 \(No. 22 of 1993\)](#) - 

Adoption: **1993-08-12** | NAM-1993-L-35184

- Namibia - Specific categories of workers - Law, Act

[Admission of Advocates Amendment Act, 1993 \(No. 16 of 1993\) \(G.N. No. 92 of 1993\)](#)

Adoption: **1993-08-11** | NAM-1993-L-34674

- Namibia - Specific categories of workers - Law, Act

[Medical Scheme for Members of the National Assembly, Judges and Other Office-bearers Act, 1990. No. 23.](#)

Adoption: **1990-12-03** | Date of entry into force: **1990-12-08** | NAM-1990-L-21776

- Namibia - Specific categories of workers - Law, Act

[Members of the National Assembly and Other Office-bearers Pensions Act, 1990. No. 21.](#)

Adoption: **1990-12-03** | Date of entry into force: **1990-12-08** | NAM-1990-L-21778

- Namibia - Specific categories of workers - Law, Act

[Pension Matters of Government Institutions Amendment Act 1990. No. 5.](#)

Adoption: **1990-06-06** | NAM-1990-L-20506

- Namibia - Specific categories of workers - Law, Act

[Public Service Commission Act 1990. No. 2.](#)

Adoption: **1990-06-05** | NAM-1990-L-20516

